

MEMORANDUM OF UNDERSTANDING
BETWEEN
RIVERSIDE CITY TEACHERS ASSOCIATION AND
RIVERSIDE UNIFIED SCHOOL DISTRICT
August 31, 2021

RCTA MOU SLP Extended Case Carrier Pay

Riverside City Teachers Association and the Riverside Unified School District mutually agree to provide Speech Language Pathologist (SLP) with supplemental pay, extended day, for the 2021-2022 school year to address caseloads. A supplemental pay, extended day, assignment will be defined by caseload additions. For example, if the number of students on the SLPs caseload exceeds the caseload cap in the current RUSD/RCTA collective bargaining agreement, they will receive their hourly rate of pay based on the employee's current placement on the SLP salary schedule. The supplemental pay is in recognition of the fact that with an increase of students to the SLPs caseload, there will be an increase of work that will need to be completed beyond the contracted 8 hour day.

Accepting additional students is voluntary and no SLPs will be compelled to increase their caseload.

Hourly Rate of Pay Based on Their Current Salary Scale:

Additional 6 students added to the caseload will equate to one half hour of hourly pay.

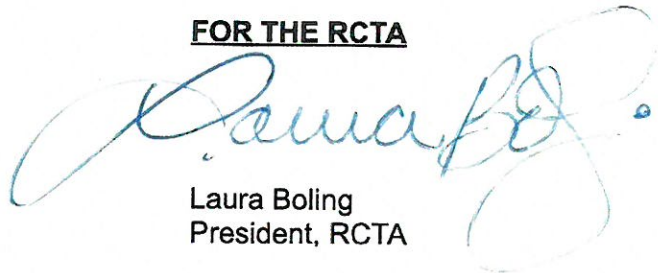
Additional 12 students added to the caseload will equate to one hour of hourly pay.

FOR THE DISTRICT



Kyle Ybarra
Assistant Superintendent, Personnel
Riverside Unified School District

FOR THE RCTA



Laura Boling
President, RCTA